



MISSOURI TEAMSTER

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THE PRESIDENT'S COMMENTARY



by Marvin Kropp,
President, Joint Council 13

Since the beginning of this year's legislative session in January, the relentless attack on Missouri workers continues. Several issues are at hand once again. I know it may seem like the same old song and dance, and it is. The issues of Paycheck Deception, Prevailing Wage and Right-To-Work are at the forefront again. It has always amazed me that the so-called people that are elected to represent us at the State Capitol are the very ones trying to destroy middle class America, and everything that unions stand for. Of course, they love to spin it and say they are doing it for us! They say unions were the cause of the bad economy, in their opinion it's the teachers, firefighters, truck drivers, factory workers, janitors, warehouse workers and public sector employees

Attacks On Missouri Workers Continues

that make too much money. Of course, they never say that the typical CEO makes an average of over 343% of the average worker.

What they forget is all those so called "Union Thugs" (the name they love to call us nowadays) that put out the fires, that deliver all your goods every day, that take care of your parents in the nursing home, that build the vehicle you drive, that clear our streets in the snow, that take our children to school every day. Yes, those

are the thugs they refer too. I don't know about you, but I'm sick and tired of it. It's time we fight back! Every member of this Joint Council has to stand up for its local union and take ownership. Tell everyone you talk to that you're proud to be a union member, tell the public, your family members, and anyone that will listen that it's with a collective bargaining agreement that you enjoy all the wages and benefits you have. Believe me when I tell you this, your employer doesn't give you those benefits, wages, and working conditions because

they like you. No, it's because of a signed agreement that you have as a union member with your employer.

Not in all my years as an officer of this great union, has a member come to me and said, I make too much money, and enjoy too many benefits in our collective bargaining

they undermine workplace democracy, they promote freeloading, have more poverty in RTW states, less opportunity to health care and also lower performing schools.

In closing I would like to say get involved, go to the State Capitol, call your State Senator, call your State Representative.

Tell them of your displeasure of their actions concerning the attacks on working families. If you do not know who they are, go to the Joint Council

"I was there in 1978 when Right-To-Work was wrong for Missouri workers and it's wrong now. It lets the freeloaders share in all you fight for as a union member. Right-To-Work is a very deceptive term. It encourages freeloading in a union shop, nothing more."

agreement, and I would like to take a cut in pay or give up some benefits. I was there in 1978 when Right-To-Work was wrong for Missouri workers and it's wrong now. It lets the freeloaders share in all you fight for as a union member. Right-To-Work is a very deceptive term. It encourages freeloading in a union shop, nothing more. These freeloaders receive everything in a labor agreement that the union has bargained for and not pay dues. Right-To-Work should really be called the race to the bottom. Here's why, the so called RTW states have lower wages,

13 website at www.teamstersjc13.org to find your representatives. It's a great tool to find all of your local and state wide representatives. Just enter your zip code and you will have everything at your convenience. The Joint Council has ordered over 15,000 Right-To-Work RipOff bumper stickers. Call your local to get one. Put it on your vehicle and display it proudly. As I said earlier, it was wrong in 1978 and it's wrong now!

***see inside this issue on page 2 for a list of all current bills filed against Missouri workers.*

Briefing Missouri Public Officials

Experts Brief Missouri Public Officials About Nuclear Weapons Waste and Landfill Fire Risks At Republic Services' West Lake/Bridgeton Landfill. March 15, 2013 St. Louis, Mo.

Republic's landfill has been in the news

recently due to citizen complaints about persistent stench, the expanding underground fire, a recent explosion, and the Environmental Protection Agency's (EPA) investigation of radiation levels and groundwater contamination. Public officials representing communities that surround the Republic Services-owned landfill heard testimony about the risks that the currently expanding landfill fire poses to residents in the St. Louis area, especially in the presence of untreated nuclear weapons wastes at the site.

The event was organized by a coalition comprised of Missouri Coalition for the Environment, Missouri Jobs with Justice, and Joint Council 13 of the International Broth-



Joint Council 13 President Marvin Kropp thanks the assembled officials and introduces speakers.

erhood of Teamsters. Marvin Kropp, President of Teamsters Joint Council 13, thanked the assembled officials, and introduced the speakers and coalition members.

"Teamsters and their family members live and work at and around the Bridgeton landfill, and we have members who work for Republic across the country," Kropp said. "Our experience is that Republic can't be trusted - it is hurting working families and communities across the country. We want to see them protected."

Jobs with Justice's Joan Suarez presented the coalition's demands of EPA and DNR: 1. Ensure public safety through solid independent analysis; 2. Enhance public engagement and transparency; and 3. Guarantee taxpayer protection by charging Republic and other responsible parties all present, and future

costs associated with protecting the public.

"Workers, communities, and Missouri taxpayers shouldn't be saddled with the costs of Republic's negligence," Suarez said.

"We have been concerned about the radioactive contamination at the West Lake Landfill for more than ten years," said Ed Smith of the Missouri Coalition for the Environment. "The emergence of a landfill fire over the last two years shows that unexpected problems can always arise. This is one of countless reasons why the radioactive wastes need to be removed." The Coalition commended Missouri Department of Natural Resources (DNR) for realizing its initial testing efforts were insufficient and seeking to hire outside contractors, at Republic's expense.

photos continued on page 3



Peter Anderson, Executive Director of the Center for a Competitive Waste Industry, addresses concerns to officials.

There Are 14 Bills Attacking Missouri Workers Currently Sponsored In Jefferson City, Missouri

Senate Bills regarding RTW and Paycheck Deception

SCS/SB 29 Brown - This act bars public employee labor unions from withholding fees from public employee paychecks. The act requires the public employee's consent for public employee labor unions to use fees and dues for political purposes.

The employee must authorize the amount to be used for political contributions. The employee may also stipulate to which committee their fees will be paid. Authorizing or refraining from authorizing any amount shall in no way affect employment.

The labor union must keep records of all authorizations and submit them to the Labor and Industrial Relations Commission. The act exempts first responders from the new provisions.

SB 30 Brown - This act repeals all of the prevailing wage laws.

SB 68 Parson - Under current law, prevailing wage in a locality is determined by the Missouri Department of Labor to be the hourly rate for a particular occupational title by means of wage surveys. This act establishes that the prevailing wage for a locality in a third class county shall be the median hourly estimated wage of the construction and extraction occupational code most closely resembling the occupational title as published in the Metropolitan and Non-Metropolitan Area Occupational Employment Wage Estimate published by the United States Bureau of Labor Statistics, or the median hourly wage estimate for occupational code 47-0000 in the construction and extraction occupational code if the former cannot be determined.

SB 76 Brown - Employers are barred from requiring employees to become or refrain from becoming a member of a labor organization or pay dues or other charges required of labor organization members as a condition of employment. Employers who do so commit a Class C misdemeanor. Prosecuting attorneys and the Attorney General are charged with investigating complaints.

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SB 71 Parson - This act bars public employee labor unions from withholding fees from employee paychecks. The act requires the employee's consent for public employee labor unions to use fees and dues for political purposes.

The employee must authorize the amount to be used for political contributions. The employee may also stipulate to which committee their fees will be paid. Authorizing or refraining from authorizing any amount shall in no way affect employment.

The labor union must keep records of all authorizations and submit them to the Labor and Industrial Relations Commission.

The act exempts first responders from the new provisions.

SB 134 Sater - Employers are barred from requiring employees to become or refrain from becoming a member of a labor organization or pay dues or other charges required of labor organization members as a condition of employment. Employers who do so commit a Class C misdemeanor. Prosecuting attorneys and the Attorney General are charged with investigating complaints.

SB 238 Emery - Employers may not require employees to become or refrain from becoming a member of a labor organization or pay dues or other charges required of labor organization members as a condition of employment. Employers who do so commit a Class C misdemeanor. Prosecuting attorneys and the Attorney General are charged with investigating complaints.

House Bills regarding RTW and Paycheck Deception

HB 34 - SCHOOL CONSTRUCTION ACT (Guernsey) COMMITTEE OF ORIGIN: Committee on Workforce Development and Workplace Safety

This bill establishes the School Construction Act which allows a school district

in any county except a county with a charter form of government to exempt itself from the prevailing hourly wage rate requirement for the construction and maintenance work done for its educational facilities upon the approval of the district school board. If a school district exempts itself, it must notify the Division of Labor Standards within the Department of Labor and Industrial Relations.

HB 64 - Payroll Deductions for Political Contributions

SPONSOR: **Burlison**

COMMITTEE ACTION: Voted "Do Pass" by the Committee on Workforce Development and Workplace Safety by a vote of 8-2.

This bill allows an employer or labor organization to obtain contributions for a candidate, campaign committee, continuing committee, legislative campaign fund, political party, or person making disbursements to pay the direct costs of electioneering communications on an automatic basis through a payroll deduction only if the employee or organization member consents to the contribution each year in writing. These provisions do not apply to voluntary member-owned trade associations operating only in this state or to first responders. These provisions must not be interpreted as denying a labor organization the right to receive and use dues for any legal purpose.

HB 77 - Labor Organizations Sponsor: Burlison

This bill specifies that no person as a condition or continuation of employment can be required to:

- (1) Become or refrain from becoming a member of a labor organization as defined in the bill;
- (2) Pay dues, fees, assessments, or other charges to a labor organization; or
- (3) Pay to any charity or third party any equivalent amount in lieu of dues, fees, assessments, or other charges required of a member

of a labor organization. Vote Nov 2014

HB 91 - Labor Organizations Sponsor: Lichtenegger

This bill specifies that no person as a condition or continuation of employment can be required to:

- (1) Become or refrain from becoming a member of a labor organization as defined in the bill;
- (2) Pay dues, fees, assessments, or other charges to a labor organization; or
- (3) Pay to any charity or third party any equivalent amount in lieu of dues, fees, assessments, or other charges required by a labor organization. Vote Nov. 2014

HB 95 - Labor Organizations Sponsor: White

This bill specifies that no person as a condition or continuation of employment can be required to:

- (1) Become or refrain from becoming a member of a labor organization as defined in the bill;
- (2) Pay dues, fees, assessments, or other charges to a labor organization; or
- (3) Pay to any charity or third party any equivalent amount in lieu of dues, fees, assessments, or other charges required by a labor organization.

HB 97 - Prevailing Wage on a Low-Income Housing Project in a Disaster Zone Sponsor: White

This bill prohibits the Missouri Housing Development Commission from requiring a prevailing hourly wage to be paid to a contractor on a housing project eligible for a housing tax credit if the project is in a Governor-declared disaster area.

HB 98 - Prevailing Hourly Wage Requirements Sponsor: White

This bill repeals the provisions regarding the prevailing hourly wage requirements and specifies that no person will be paid a prevailing hourly wage except for federally-funded projects and services provided to the federal government.



Published by
TEAMSTERS JOINT COUNCIL 13

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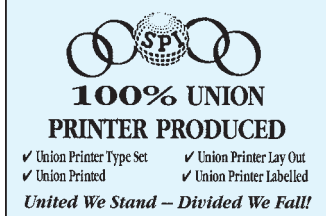
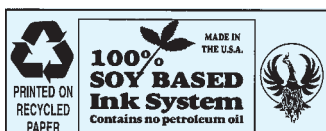
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HOFFA LAUDS NOMINATION OF THOMAS PEREZ AS LABOR SECRETARY

President Obama Nominates Pro-Worker Lawyer To Lead U.S. Labor Department

(WASHINGTON) — Teamsters General President Jim Hoffa lauded President Obama's nomination of Thomas Perez, assistant attorney general for civil rights, to be his Labor Secretary.

"Thomas Perez is the right choice for Labor Secretary because he has shown throughout his career that he is a strong advocate for working families," Hoffa said. "In these difficult economic times, workers need a fighter at the Labor Department who will stand up for them, and they are getting just that with Thomas Perez."

In his post as the assistant attorney general for civil rights, Perez settled the three largest fair lending cases on behalf of working families targeted by unfair mortgage practices. He fought to protect the rights of students to achieve a quality education, increased the enforcement of human trafficking laws and stepped up efforts to protect

the civilian jobs of military personnel who are serving our country. He also has been a champion for voting rights. Perez previously served as Maryland's Labor Secretary.

Perez is the son of immigrants from the Dominican Republic. When he was 12, his father died of a heart attack and a Teamster became a surrogate father to him. That bond helped create his lifelong support for labor unions.

"We look forward to the confirmation of Thomas Perez as Labor Secretary so he

can get to work on continuing to strengthen our middle class and restoring balance to an economy that favors excessive profits over workplace fairness," Hoffa said.

Founded in 1903, the International Brotherhood of Teamsters represents 1.4 million hardworking men and women throughout the United States, Canada and Puerto Rico. Visit www.teamster.org for more information. Follow us on Twitter @Teamsters and "like" us on Facebook at www.facebook.com/teamsters.

Change Of Address

If you have a change of address or need to stop mailing for a deceased member, please send the mailing label from the *Missouri Teamster* newspaper to the Joint Council or call 314-428-2212 with the member's name, social security number and local number.

Teamsters Joint Council #13
9040 Lackland Road
Overland, MO 63114
(314) 428-2212

Teamsters Joint Council 13 Shop Steward Seminar

Teamsters Joint Council 13 will be hosting a Shop Steward Training Seminar for Saturday, June 15, 2013. The seminar will be held at Teamsters Local 688. The IBT Education Department will be conducting the program. This meeting will be open to all shop stewards in the jurisdiction of Teamsters Joint Council 13.

Including all of the following Teamster Locals: 6, 600, 604, 610, 618, 682, 688, 833, GCIU 38N.

Date: Saturday, June 15, 2013

Time: 8:30 a.m. Registration Program at 9:00 a.m.
Coffee and Rolls

Place: Teamsters Local 688
4349 Woodson Road
St. Louis, MO 63134

* Lunch will be provided.

Any steward wishing to attend this educational seminar must R.S.V.P. To Kate at Joint Council 13 no later than Tuesday, June 11, 2013. Call 314-428-2212 or email kate@teamstersjc13.org





by **Larry G. Tinker, Jr.,**
President, Local 600

During the last couple of months there has been a lot going on around Local 600, unfortunately I must report that much of it is not positive. As all of the members at Sabreliner are well aware, the business is struggling through some rocky times (rocky times escalated by poor management decisions) through Federal budget tightening efforts which in

— Local 600 News —

turn effect military spending budgets. This Federal budget tightening has created an enormous amount of suffering for our members and their families due to the massive layoffs at the Sabreliner facility. As soon as these layoffs began, Business Representative Dave Bruckerhoff and I immediately began contacting State and Federal Departments to apply for job training and assistance through the Missouri Department of Labor. A Missouri Careers Center was set up to assist our members in locating employment and/or receiving training so that they may have the skills needed to find employment. Additionally the Local has applied for a petition of “trade adjustment” through the Federal Government, a petition for the Federal government to investigate whether these jobs are being lost due to foreign trade agreements. We have also entered into conversations with the Missouri Department of Labor surrounding an attempt

to convince the State to allocate monies to provide our members with additional training in the area of aircraft “P” licensing which would attract additional work to this already highly skilled workforce. We will remain committed to assisting these displaced members in any possible way.

At the writing of this article the news is also not positive for our freight members at ABF and YRC. ABF members are covered under the National Master Freight Agreement which is set to expire on March 31, 2013. The Teamsters National Freight Industry Negotiating Committee (TNFINC) is working tirelessly to reach an acceptable agreement with ABF. At this point, the only news coming from TNFINC is that “negotiations continue to be difficult and the company continues to seek significant concessions in both economic and non-economic matters.” We must continue standing strongly behind our union negotiators and assist them in any way possible to help them reach an acceptable agreement.

Meanwhile, the Local Union and the members have received notification of the YRC “Change of Operations”. The company’s proposed “change” would drastically reduce a large amount of the work presently performed at the St. Louis facility, with our members having the ability to relocate along with the work. At this point the International Brotherhood of Teamsters has informed YRC Freight that no hearing will be scheduled for this proposed “change” in the months of March or April 2013. This Local union remains 100% committed to fight any and all attempts to disrupt the lives of our members and their families which would occur through this proposed “change”. As events unfold, we will keep the YRC members fully informed.

Although things may not be looking up, we must all remember that we are Teamsters; that we must stand strong for what we know is right; and that we will always stand together.

Congratulations Art Suzuki!



Art was awarded the “I AM HOLLAND AWARD” for his outstanding commitment and safe driving miles, 4.5 million, in his Teamster career with USF Holland.

Teamsters Email Alerts

Want to be in the loop on the latest news regarding issues important to Teamsters?

Sign up to receive Teamster Action Alerts to support pro-worker legislation or to take a stand against abusive employers.

Send an email to:

teamster.events@teamstersjc13.org

Please include your name, local, and status.

Roorda And Schieffer Announce Candidacy For MO Senate In 2014



Jeff Roorda, Missouri State Representative.

Missouri State Representatives Jeff Roorda, and Ed Schieffer, both democrats, announced at the Missouri Democrat Days in Hannibal that they would both be running for Missouri senate seats. Roorda in

the 22nd Senate district, and Schieffer in the 10th district.

Roorda, who is in his fourth term as a Representative, said he would make fighting for “unions and working families,” a top priority during his campaign and his time in the Senate. The senatorial district currently is held by Sen. Ryan McKenna, who will be term limited out during 2014.

Roorda spoke at length about the legislation moving through the Republican-controlled House aimed at eliminating the prevailing wage, calling it a “Draconian” measure and “an attack on working fami-

lies. We need to send moderate, common sense Democrats to Jefferson City to combat what I see as a Republican party that is getting more and more extreme,” Roorda said.

Standing alongside state Sen. Scott Sifton, D-1, Schieffer announced he will seek the seat currently held by Sen. Jolie Justus, D-10, a Kansas City Democrat that took over the seat after redistricting.

Schieffer used the opportunity to make a strong, pro-labor position, accusing House Speaker Tim Jones of trying to “dismantle” unions and “attack” working families.

“I’m 100-percent pro-union,” Schieffer said. “But this new Republican majority seems obsessed with attacking unions instead of finding ways to create growth and bring jobs to the state. I won’t have that problem in the Senate.”



Ed Schieffer, Missouri State Representative.

— Briefing Missouri Public Officials —

continued from page 1



Dr. Bob Criss, Director of the Stable Isotope Laboratory at Washington University in St. Louis and a Missouri River expert, explains effects of the landfill.



All St. Louis News Media at the meeting.



by **Marvin Kropp,**
Principal Officer, Local 618

Spring has arrived and the local is in full swing with a variety of issues at hand and sev-

— Local 618 Report — Protecting Our Members' Rights

eral contracts being either negotiated or just starting. Contract talks continue with the following companies: TransStates Airlines, Go-Jet, and Avis Rental. Tiremart, United Rentals, St. Charles Ambulance, G & N Service, and Community Wholesale are just getting ready to begin shortly. Membership is increasing at TransStates Airlines with several new groups of flight attendants being added recently. We welcome the new members to Local 618. Grievances were filed with a variety of com-

panies and the Local collected over \$5,000 in back pay since the last Missouri Teamster along with several job reinstatements.

The officers and agents of Local 618 have begun their monthly trips to the State Capitol to protect our members' rights and interests. Needless to say it has been a very active fight at the Capitol with the right wing extremists continuing their attack on labor unions, and the middle class. Local 618 usually goes to the Capitol every third

week of the month during session. I encourage any member who may like to take a trip to Jefferson City to contact the hall and check the dates with your business agent. You could then see firsthand the happenings at the Capitol. I would like to thank all of our local 618 staff, members, and retirees who have made the trek each month to fight for workers' rights. Remember to visit our local 618 website and Facebook page for updated Local 618 information.

BORN IN THE U.S.A.:

Right-to-Work Wrong For Workers

From *TheNews.org*, the official website of the *Murray State News*

by **Devin Griggs**

As millions of Missourians went to work recently, their representatives met in the state

house for a hearing. The hearing concerned the possibility of making Missouri the nation's 25th right-to-work state, following the footsteps of moves made by the legislatures of Indiana and Michigan last year.

Sen. Rand Paul (R-Ky.) likewise introduced a bill just recently that would turn the entire U.S. into a right-to-work state.

Just what is a right-to-work law, and what happens when a state adopts one? Well it might sound like a right-to-work law would be a good thing – of course as a good Rooseveltian liberal I am kind of partial to the idea that everyone should have the right to a job. But that's not what right-to-work is all about.

What right-to-work actually does is undermine the right of workers to collectively bargain. Right-to-work isn't about giving anyone a job. These laws simply mean that a citizen of a right-to-work state is entitled to all of the benefits of being in a union without having to pay any union dues.

Unions under a right-to-work regime are forced to represent non-union workers in collective bargaining contracts and defend non-union workers on the job (thus straining their budgets).

Without required dues, the ability of unions to organize and offer their members better pay and benefits is undermined. It is like not paying for a lawyer and then the state stepping in to compel the lawyer to defend you pro bono at every turn.

You would not be far off in asking what that means for you. Most Americans are unfamiliar with the collective bargaining process as they are with unions, the members of which now make up a historically low percentage of the American workforce. But just because you might not be in a union doesn't mean this kind of thing won't affect you in one way or another.

According to the Economic Policy

Institute, the average worker in a right-to-work state makes \$1,500 less than a similar worker in a non-right-to-work state. That means less money for workers to spend, which means less money going into the economy and providing the kind of stimulus we need to exit the Great Recession.

Assuming that you're a Missourian and this bill passes, that means your neighbor can expect to make less money, and with less money spend less on products that you make or you sell. This could lead to you getting laid off or let go – and is just one reason that you, union or not, should be concerned about the future of the labor movement in this country.

The Economic Policy Institute's research indicated that if just 10 percent more of the American workforce was unionized, it would add \$1,479 to the average middle-class household (union or not) each year.

The decline of unions in the last four decades is directly linked to the decline of the postwar middle-class society that organized labor helped forge in the midst of the Great Depression.

Until we recognize that, and until an effort is made to enhance the bargaining power of American workers, we will not have the kind of economy that can produce stable growth and shared prosperity.

If you are a Missourian, please give your state legislators a call and advise them to vote against right-to-work-for-less. The job you save may be your own.

Column by Devin Griggs, opinion editor and serves as vice president of finances for the *Murray State College Democrats*.

Teamsters Local 833 A Nice Surprise



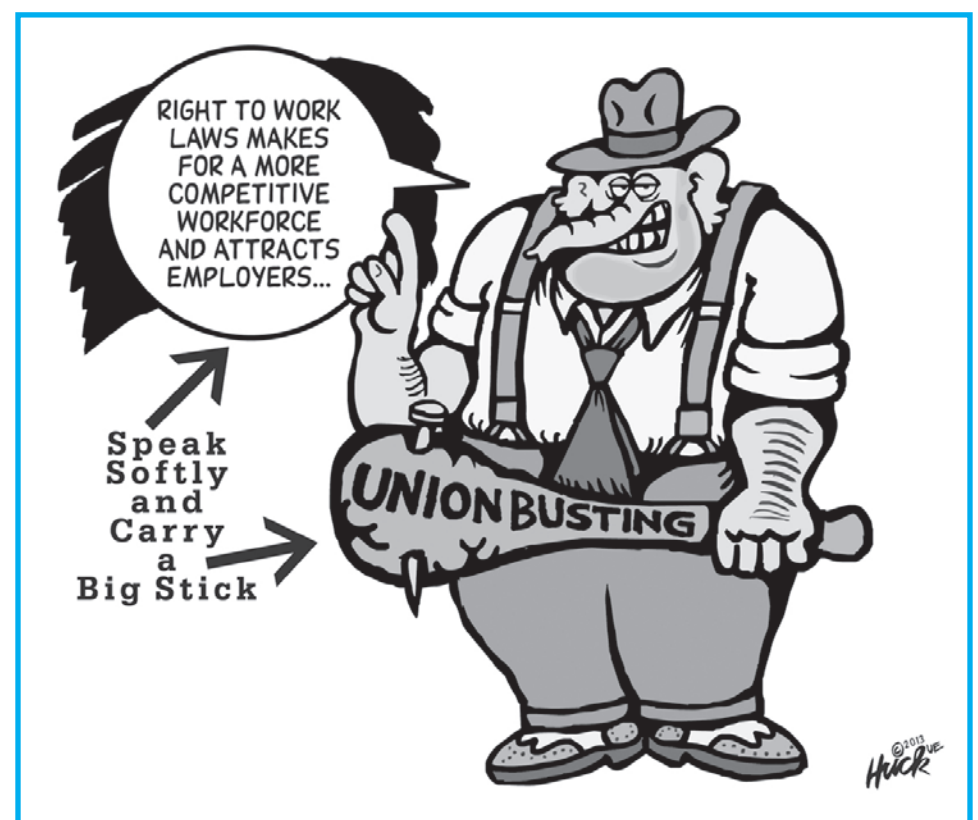
Gracious members presented Local 833 Office Manager Carrie Bias with a bouquet of flowers for all the extra help they received.

For More Teamster Information Visit These Links

IBT - www.teamster.org
 Joint Council 13 - www.teamstersjc13.org
 Local 6 - www.teamsterslocal6.com
 Local 600 - www.teamsters600.org
 Local 618 - www.teamsterslocal618.org
 Local 618 Health & Welfare - www.zenith-american.com
 Local 682 - www.teamsterslocal682.org
 Local 688 - www.688online.org
 Local 688 Pevely Camp - www.teamsterscamp.com
 Central States - www.centralstatesfunds.org

Also you can go to the following Facebook Pages and hit like.

Teamsters IBT
 Teamsters Joint Council 13
 Teamsters Local 6
 Teamsters Local 618
 Teamsters Local 688
 Teamsters Local 688 Health & Medical Camp
 Teamsters Horsemen Chapter 13
 H.O.P.E. Teamsters Local 600
 Stop Right to Work (for less) in Missouri



10 Things You Should Know About Paycheck Deception

Since 2010, right-wing governors and legislators have attacked workers' rights across the Midwest. These attacks have come in different forms: from stripping public workers' collective bargaining rights in Wisconsin to an all-out ban on fair share contracts in Michigan and Indiana.

In Missouri, extremist legislators and their corporate backers are taking a different tactic. They are pushing paycheck deception bills, which limit how union workers can make their voices heard in the political process.

Proponents of paycheck deception are counting on the public to be uninformed (or misinformed) about what these bills actually do. So here are 10 things you should know about paycheck deception:

Paycheck deception laws create unfair regulations. These laws require labor organizations to go through burdensome bureaucratic hoops in order to deduct dues from members' paychecks and to use that money for political advocacy. No other corporation, CEO, or other organization has similar restrictions. The sole intent is to force the union to spend more resources collecting dues so that they have less ability to advocate for workers at workplaces and in politics.

Paycheck deception laws limit free speech. These laws apply rules to union members that don't apply to any other organization. A business that belongs to a Chamber of Commerce, for instance, can't opt-out of paying annual dues and still belong to the Chamber. Similarly, a shareholder in a corporation has absolutely no say in how that corporation spends money in politics. Essentially, paycheck deception laws say that the government has more say in how union workers spend their money than the workers themselves.

Paycheck deception laws have, and have always had,

one purpose: attack unions. California school voucher activists who wanted to weaken the local teachers' union first used paycheck deception as a tactic in 1998. These laws have always been about weakening unions and those who speak up for workers. They have never been about protecting workers or giving workers a "choice."

Proponents call them "paycheck protection" laws. The people who push these laws want you to think these laws protect workers, when in fact they just protect the CEOs and special interests that don't want any opposition from organized labor. The "protection" they are implying already exists, as union members already collectively decide how their money is spent. "Their transparent motive is not to protect workers, but to silence them by diminishing their collective voice," wrote Joshua Rosencranz of the Brennan Center for Justice.

Paycheck protection laws are not "campaign finance reform." Supporters of these laws often try to sell them as campaign finance reform. If anything, by forcing unions to follow one set of rules while ignoring corporations, these laws tilt the political playing field further toward corporate interests.

Union members already have a choice. No worker in the United States can be forced to join a union. Period. Furthermore, unions already have a process by which members can opt-out of having their dues used for political activity. As democratic organizations, union members already collectively decide how their dues money is spent – and like our elections, majority rules.

Union members are not calling for these laws. While arguing for paycheck deception in Missouri, legislators claimed they had talked to union workers who felt coerced

by the current deduction process, but failed to produce them. No union workers testified in favor of the Missouri bill. In fact, a recent Hart research poll found that 75 percent of union members want their deductions to be used to advocate for the middle class in the political arena.

Paycheck deception laws hurt donations to nonprofits. By firing a broadside attack at unions, paycheck deception laws restrict all kinds of paycheck deductions: direct deposit, 401(k), and charitable deductions. Many union members voluntarily donate to organizations like the United Way through paycheck deductions – these laws would make that process more difficult.

Paycheck deception laws are often found unconstitutional. In Alabama, Arizona, and Washington, paycheck deception laws were ruled unconstitutional by state Supreme Courts. The laws frequently violate the First Amendment – since union workers already have the choice to opt-out of their unions' political activity. If Missouri passes this law, they will have to waste more taxpayer money defending it at court – they'll probably lose.

Politicians admit that paycheck deception laws are a stepping stone to further union restrictions. Missouri Speaker Tim Jones admitted that while "there are other ways to skin a cat" to limit union workers' political power, paycheck deception "a way to get to the ultimate goal of right to work." Patrick Werner of the Koch-backed Americans for Prosperity also called paycheck deception a "first step" to making Missouri a "right to work state."

So-called "right to work" laws ban fair share clauses in contracts, forcing unions to represent workers whether or not they pay dues – another tactic used to weaken unions.

Talking Points: Regarding Right-to-Work

"We need to work together to grow Missouri's economy by creating good-paying jobs."

To do that, we need to strengthen the middle class, not take away their rights."

Connect: The middle class has always been the engine of our economy, but right now more people are falling out of the middle class than joining it.

Explain: This is no accident. When elected officials take away the rights of workers, middle-class families pay the price while corporate profits and CEO bonuses soar.

Define: Workers choose to join unions so they are not on their own when it comes time to negotiate for the fair pay and modest benefits they need to take care of their families.

Illustrate: Our economy works best when we value working people and businesses play by the rules. Paying workers well means Missouri businesses will have more customers with money to keep them thriving and hiring.

Core Values: We need leaders in Jefferson City who put middle-class families before big corporations.

ATTACKS AND RESPONSES:

"No one should be forced to join a union and pay dues to get a job in the state. That's why we need Right-to-Work laws."

• No one has to join a union to get a

job — that's already the law. All so-called "right-to-work" laws do is unfairly punish workers for exercising their right to stand together in a union by forcing them to pay for employees who don't.

• Everyone should be paid a fair wage for a hard day's work. When workers join together through unions, they can make sure that happens.

• When workers can negotiate as a group against powerful corporations, they can raise their wages, which is especially important for women and minorities.

"Many of Missouri's border states have right-to-work laws. Businesses will not want to relocate to Missouri if we do not adopt 'right-to-work' protections."

• There are lots of reasons businesses relocate to certain states, but right-to-work laws are near the bottom. More often, businesses look for tax incentives, a qualified labor force with strong work ethic, and a state's education system and quality of life.

• In CEO-friendly right-to-work states, workers make less money, get less health care coverage, and get hurt on the job more.

• In fact, unions raise pay and working standards for everyone, strengthening our economy along the way.

"We need Right-to-work laws to jump start job creation and the economy in Missouri."

• Right-to-work laws take Missouri in the wrong direction. Many of Missouri's

largest and most profitable companies have employees with union contracts including Anheuser-Busch, UPS, etc.

• Union contracts give companies the predictability they need to manage effectively. By negotiating wages and benefits up

front, companies can lock-in their expenses for several years.

Union contracts also give workers and the company agreed-upon grievance and appeals process that avoids unnecessary and expensive lawsuits.

CONTACT YOUR REPRESENTATIVE

Let them know you are against Right to Work (for less) and Paycheck Deception bills.

888-907-9711



'Right-To-Work' is a

RIP OFF

Contact your local to get your bumper sticker!

RETIREEES NEWS

EASTERN MO TEAMSTERS RETIREE COUNCIL

by **Ronald M. Gushleff,**
President, E.M.T.R.C.

“They’re back!” - The “Grand Obstructionist Party” (GOP), anti-union, astro-turf instant tea baggers, “Neanderthal Reactionary Anthropoids” (NRA), and all the rest of the “legitimate” extremist right-wing political zombies.

Because of the progressive choices made by the electorate in the November 2012 election in the U.S.A., they have become inflicted with convenient political amnesia. They have arisen from their radical political cesspool of anti-organized labor, anti-livable wage, anti-adequate medical health care for the family, and anti-middle class malaise and stupor.

These extreme political egotists will not and are not mentally capable of accepting the results of the decisions of the American electorate to reject their right-wing radical ideology and distorted vulture capitalist economic oligarchy. These political conscripts of the corporate bosses, financial wheeler dealers, Wall Street robber barons and confederate brothel lobbyists, cannot accept the reality of defeat. They are devoid of promoting human welfare. As expected from this clan of political barbarians, they have embarked on their predictable strategy of lies, false propaganda and obstructionism. They have forced a sequester on the American workers, senior citizens, retirees and veterans. The sinister plot of these political vampires and weasels is to destroy the American workers’ right to collective bargaining, make the middle class poor, make the poor disappear, and the rich richer. Along with their continuous war on workers, they haven’t stopped trying to privatize, reduce and drastically regulate social security, Medicare and Medicaid. They have their usual cadre of vulture money hoarders who use them until they are no longer useful. The talking programmed heads on TV, the false prophets, prefabricated yellow journalists and vulture speculators. All this for wealth, gold, money and, above all else, the Power to Control. These treacherous political cretins are no friends of the American workers, senior citizens, retirees, veterans; they never have been and never will be.

In the State of Misery (MO), we are being attacked by the right-wing extremists who are trying to destroy our Unions, destroy minimum wage protection, and

bludgeon us with a right-to-work (for less) law. In Jefferson City, the enemies of American workers are in control of the asylum and they have an anti-union, pro big business, right-wing radical agenda. Good citizens of Missouri – elections have consequences. “Wake up Bubba, you’ve

been had.” Silence assumes acceptance.

We are in a struggle for survival. Lead, follow or get out of the way – defeat is not an option. You’re union, be proud! Blood, sweat and tears are nothing new to you. We must never surrender to the scabs, freeloaders and their corporate big bosses’

servitude management monarchy.

Union yesterday, today, tomorrow, forever. Support and join your union retirees’ club. Solidarity is our strength. Buy American, Buy Union, Boycott China-Mart.

Fraternally.

Newly Elected Officers Of IBT Teamsters Local 600 Golden Age Retirees Club, 2013-2015



Shown left to right: Steve Sanfilippo, Recording Secretary; Henry “Hank” Stoverink, Sgt at Arms; George Paich, Financial Secretary; Mike Mendenhall, Treasurer; Ronald M. Gushleff, Sr., President; Tom Bill, Trustee; Jim “Smitty” Smith, Vice President; Cliff Macbride, Trustee, Aubrey Warren, Trustee.



Congratulations Retirees!

We extend our congratulations to the following recent retirees:

LOCAL 6

James Biggs
James Bommarito
Michael DiMercurio
John Grabian
Spencer Kendall
Richard Kreutz
Gary Mueller
Paul Muldrow
Cherrie Williams
Vincent Eschbacher
Terry Evans
Francis Harris
Richard Korba
Edward Olson
James Schmitt
John Westhoff
John Delabar
Kent Menges
Richard Neukirch
Barbara Rohm
Jeffery Thompson

LOCAL 600

Aaron Wilson
Edwin Hendon
Gary Schuler, Sr.
Glenn Brown
Joe Gaeta
John Lemon
John Monteith
John Weise
Michael Curtin
Ralph Crabtree
Robert Graves, Jr.
Ronald Shaw
Vince Williams
Weldon Unterreiner
William Wehmeyer

LOCAL 618

Richard Hays
Mike Chill
Robert Bush
Gary Kopp

Melvin Pitts
William Hardin
Van Williams
Phillip Pullen
James Rollhouse
Raymond Suntinger

LOCAL 688

Louis Bakula
Eugene Gacki
Joseph Gaglio
William Glenn
Terry Greenman
Gregory Guest
Frank Humphreys
James Jackson Jr
John Janowski
Kenneth Jones
Roy Masters
William Merrell
Patty Pierce
Judy Russell

John Weise Retires



President Larry Tinker congratulates John Weise (pictured with spouse) on his retirement from YRC. John retires as an YRC dockhand with 25 years of service. Congratulations John, enjoy your retirement.

Rick Hays Retires From Quality Control Mopar

Local 618 member Rick Hays retired February 28, 2013 with 43 years in the parts business. Rick worked 26 years with Chrysler (Mopar) and the last 12 years with Quality Control Mopar. Congratulations Rick, and enjoy your retirement.



Pictured from left to right: Gerald Kappauff, Rick Hays, and Dave Marian.

Congrats To Brother Doug Ravenscraft



Congrats to Brother Doug Ravenscraft who retired today from Ryder Truck Rental after over thirty years as a Teamster with Local 618. Pictured is Brother Ravenscraft receiving his 618 retirement plaque from Local 618 Principal Officer Marvin Kropp. Also pictured is Local 618 President Mike Foster, Vice President Gerald Kappauff and Ryder Stewards. The entire Local 618 Executive Board wishes Doug the very best upon his retirement!

Selby Retired From Carpenters In Benefit Funds Office



Carol Selby employed at Carpenters in the Benefit Funds Office retired on February 14, 2013. Pictured above left to right: Newly retired Carol Selby congratulated by Ed Kimbrell President of Teamsters Local 682 and Sonja Shumpert Shop Steward. Sister Carol retires with 26 years of service at Carpenters in the Benefits Fund Office. Enjoy your retirement Carol!

Donald Champlain Retires From Jefferson City Asphalt



Donald Champlain retiring from Jefferson City Asphalt with 37 years as a Teamster, he is being congratulated by Local 833 Business Agent Mark Bruemmer (L). Congratulations Donald!

Local 604 Retiree Meetings

Monday, May 6, 2013, at 11:00 a.m. until 2 p.m. at Union City Park in Union, Missouri. Call one of the officers for directions. Club will supply the meat, and members are bringing a covered dish and/or dessert.

Monday, June 3, 2013, at 11:00 a.m. until 2 p.m. at Cliff Cave Park in South St Louis County. Call one of the officers for directions. The club will supply the meat, and members are bringing a covered dish and/or dessert.

There is no meeting in July because of the holiday.

Monday, August 5, 2013, we are meeting in front of the Beer Garden at the River City Casino in South St. Louis County. If you need directions, call one of the officers. Everyone is buying their own lunch.

There is no meeting in September because of the holiday.

We are again meeting at Dave and Margie Southards' farm in Salem, MO. For a picnic this **October 7, 2013.** It is on a Monday, but some get there on Sunday and stay at motels or in campers. If you need more details call Dave at 573-729-5603. More details will come later.

November 4, 2013 meeting will be at Local 682's union hall. More details later.

December 2nd is a Monday.

Hope to see you at some of the meetings. Remember you don't have to be a member to come, but dues are only \$15 a person per year.

Teamsters Local 688 Retirees Club Schedule 2013

by Lee Beel, President

Meetings times and dates:

10:00 a.m. – Executive Board Conference Room
 11:00 a.m. – Regular Membership – Union Hall No. 2 – Rear of building

| | |
|----------------------------|----------------------------------|
| January 3rd | September 5th |
| February 7th | September 2nd – Labor Day Parade |
| March 7th | October 3rd |
| April 4th | November 7th |
| May 2nd | December 12th – Christmas Dinner |
| June 13th – Retiree Picnic | |
| Pevely Camp – 11:00 a.m. | |

****July and August – no meetings**

All Retiree Meetings are held at the address listed below:
 Teamsters Local 688
 4349 Woodson Road Ste. 300
 St. Louis, Mo. 63134

****Use the rear entrance – lower level – All Local 688 Retirees, spouses and widows of retired members of Local are welcome.**
 Looking forward to seeing you.

UNION NOTICES | MEETING SCHEDULES

LOCAL 6

Regular membership meetings of Local 6 are held on the second Thursday of each month at 3:45 p.m. in Gambrius Hall, 3650 Wisconsin.

LOCAL 600

The regular General Membership meetings of Local 600 are held on the third Sunday of each month, 9:00 a.m. at 161 Weldon Parkway, Maryland Heights, MO 63043

Traditionally, meetings are cancelled for June, July, and August. Check Local 600's web page for any possible changes. www.teamsters600.org.

LOCAL 604

The regular General Membership meetings of Local 604 are held on the 2nd Sunday of each month, except in May when it will be on the third Sunday, at 10:00 a.m. held at the Boilermakers Union Local 27 meeting hall, 1547 S. Broadway (parking and entrance in rear facing South 7th Street).

Traditionally, meetings are cancelled for June, July, and August.

LOCAL 610

FIRST TUESDAY

PARSIDE MEADOWS, 1:00 p.m. & 2:30 p.m. (Parkside Meadows) February 5, 2013, May 7, 2013, September 3, 2013, January 7, 2014, February 4, 2014.

FIRST THURSDAY

FIRST STUDENT – UNIVERSITY CITY, 10:00 a.m. (Local 610 Conference Room) May 2, 2013, September 5, 2013, January 2, 2014, February 6, 2014.

GATEWAY AMBULANCE, 7:30 p.m. (Lower Level Meeting Hall) February 7, 2013, May 2, 2013, September 5, 2013, January 2, 2014, February 6, 2014.

SECOND SATURDAY

SPECIAL SCHOOL DISTRICT DRIVERS & AIDES, 10:30 a.m. (Lower Level Meeting Hall) February 9, 2013, May 11, 2013, September 14, 2013, November 9, 2013, January 11, 2014, February 8, 2014.

US FOODSERVICE – ALLEN DIVISION, 3:00 p.m. (Lower Level Meeting Hall) February 9, 2013, May 11, 2013, September 14, 2013, January 11, 2014, February 8, 2014.

SECOND SUNDAY

SUPERVALU, 8:00 a.m. (Lower Level Meeting Hall) February 10, 2013, May 19, 2013 (changed to 3rd Sunday), September 8, 2013, January 12, 2014, February 9, 2014.

SCHNUCKS MARKET, 10:00 a.m. (Lower Level Meeting Hall) February 10, 2013, May 19, 2013 (changed to 3rd Sunday), September 8, 2013, January 12, 2014, February 9, 2014.

SCHNUCKS LONG HAUL, 12:00 noon (Local 610 Conference Room) February 10, 2013, May 19, 2013 (changed to 3rd Sunday), September 8, 2013, January 12, 2014, February 9, 2014.

SECOND TUESDAY

AFFTON FIREFIGHTERS, 6:00 p.m. (Firehouse #2) February 12, 2013, May 14, 2013, September 10, 2013, November 12, 2013, January 14, 2014, February 11, 2014.

SECOND THURSDAY

BIG RIVER NURSING & REHAB, 1:00 p.m. & 2:30 p.m. (Cedar Ridge VFW Hall) February 14, 2013, May 9, 2013, September 12, 2013, January 9, 2014, February 13, 2014.

THIRD TUESDAY

FIRST STUDENT – NORTHWEST R-1, 9:15 a.m. (Lions Hall, House Springs) February 19, 2013, May 14, 2013 (changed to 2nd Tuesday), August 27, 2013 (changed to 4th Tuesday), November 19, 2013, January 21, 2014, February 18, 2014.

FIRST STUDENT – WASHINGTON, 6:00 p.m. (Union City Hall, Room 3) February 19, 2013, May 17, 2013 (changed to 3rd Friday), September 17, 2013, January 21, 2014, February 18, 2014.

THIRD WEDNESDAY

GENERAL MEMBERSHIP, 6:00 p.m. (Lower Level Meeting Hall) February 20, 2013, March 20, 2013, April 17, 2013, May 15, 2013, September 18, 2013, October 16, 2013, November 20, 2013, January 15, 2014, February 19, 2014.

THIRD THURSDAY

FIRST STUDENT – FRANCIS HOWELL, 9:45 a.m. (Elks Lodge) February 21, 2013, May 16, 2013, September 19, 2013, January 16, 2014, February 20, 2014.

FOURTH TUESDAY

FIRST STUDENT – ROCKWOOD, 9:30 a.m. (Eureka Community Center) February 26, 2013, May 28, 2013, September 24, 2013, November 26, 2013, January 28, 2014, February 25, 2014.

RUAN TRANSPORTATION – to be announced

REPUBLIC SERVICES – to be announced

ALL UNION MEETINGS ARE HELD AT THE MEETING HALL UNLESS OTHERWISE INDICATED. TEAMSTERS LOCAL UNION NO. 610, 11472 SCHENK DRIVE, MARYLAND HEIGHTS, MO 63043, 314-209-0018

LOCAL 618

Regular general membership meetings for Local 618 are held on the third Saturday of the month unless indicated; at 9:00 a.m., Meetings are held at the Local 618 Union Hall on 9040 Lackland Rd. in Overland, MO 63114.

Traditionally meetings are canceled for the summer months of June, July, and August.

LOCAL 682

The regular meetings of Local 682 are held on the third Wednesday of each month at 7 p.m. in the Local 682 Hall, 5730 Elizabeth Avenue, St. Louis, MO 63110.

LOCAL 688

The regular membership meetings of Local 688 are held in the months of **January, March, May, September and November.** ** Please note: RINGLING BROS. UNITS.- Meetings are scheduled on an as needed basis. UPS Shop meetings posted at Centers; INTERSTATE BAKERIES (Desloge) – as scheduled.

FIRST TUESDAY

AMERICOLD (formerly VersaCold), DYNACRAFT, MADISON WHSE.; 5:00 p.m.; Union Hall; GATE GOURMET, 5:00 p.m., Union Hall; TEVA PHARMACEUTICALS; 3:30 p.m., 6:30 p.m.; Elks Lodge, Mexico, Mo. COTT BEVERAGES; 7:00 a.m., 12:30 p.m., 2:30 p.m., 4:00 p.m.; Union Hall; PRAIRIE FARMS CHEESE PLANT, 9:30 a.m., Cheese Plant, Quincy.

FIRST WEDNESDAY

LOY LANGE BOX, GATEWAY COLD STORAGE, KINDER MORGAN, 4:15 p.m., BOILERMAKERS LOCAL 27, 1547 S. Broadway; MISC. MEETING, UNIVERSAL PRINTING, BRAUER SUPPLY; 5:10 p.m., Union Hall; NEW WORLD PASTA, 7:15 a.m., 2nd 1:30 p.m., 3:15 p.m., 5:30 p.m.; PARDELLA CLUB, 753 Pardell Club; LASCO, 12:00 p.m., At Company; STEELWELD, 3:45 p.m., VFW St. Clair; PEPSI BEVERAGE COMPANY WAREHOUSE & PRODUCTION, 12:30 p.m., 2:30 p.m., Union Hall.

FIRST THURSDAY

GRAYBAR ELECTRIC, 11:00 a.m., at Company; PEPSI BEVERAGE COMPANY DRIVERS, 3:00 p.m., 5:30 p.m., Union Hall; Marriott Resident Inn; INTERSTATE BRANDS-BUTTERNUT & WONDER, 3:30 p.m., Local 688, Hannibal; FKI LOGISTEX, 1:00 p.m., 3:45 p.m., Olivette Lanes, 9520 Olive Blvd; INDUSTRIAL SOAP; 1ST shift, 4:30 p.m. and 2nd shift 5:30 p.m., at Humphries.

FIRST SATURDAY

KOLLER CRAFT, 12:00 p.m., Pevely Camp.

SECOND MONDAY

ENTENMANN'S BAKERY SALES; 11:00 a.m., 12:30 p.m.; 8243 Lackland; PLUMBING INDUSTRY (ATLAS, FERGUSON ENTERPRISE, MIRACLE SUPPLY) 5:15 p.m., Union Hall; LOUIS MAULL, 4:15 p.m., Union Hall; MOTOR APPLIANCE, 3:45 p.m., American Legion.

SECOND TUESDAY

PAPER INDUSTRY (SKH, XPEDX, ST. LOUIS PAPER & BOX, ROYAL), 9:00 a.m., 4:30 p.m. Union Hall; CONAGRA FROZEN FOODS, 1:00 p.m.; 3:00 p.m., 5:45 p.m., Elk Lodge/Macon; IBC WONDER/HOSTESS TRANSPORT, 10:00 a.m., Union Hall; KEEBLER DRIVER/WHSE. (Kellogg), 3:00 p.m., Union Hall; IBC WONDER GARAGE ATTENDANTS, OLD VIENNA SNACKS-SALES/WHSEL, 3:00 p.m., Union Hall.

SECOND WEDNESDAY

INSURANCE & WELFARE OFFICES, 8:00 a.m., Union Hall; JOINT COUNCIL 13 at Local 618, 9:00 a.m.; LOCAL 682, 11:00 a.m., at Local 682; LOCAL 600, 12:00 p.m., at Local 600; BROWNING ARMS, 3:15 p.m., 4:15 p.m., VFW Lemay Ferry; COCA-COLA REFRESHMENT COMPANY, WESTPORT, 3:30 p.m., 5:00 p.m., Quality Inn, Dorsett Road.

SECOND THURSDAY

CONAGRA FOODS, 3rd shift 8:00 a.m., 2nd shift 1:30 p.m., 1st shift 4:00 p.m., Union Hall; COCA COLA WHSE/DRIVERS, Cooler Service - Service Techs, 10:00 a.m., 2:00 p.m., 4:00 p.m., 5:00 p.m., Sleep Inn Hotel, St. Charles; A&E/SEARS SERVICE, 7:00 p.m., Union Hall; IBC WONDER-SALES-ST. LOUIS, 11:30 p.m., 1:00 p.m., IBC settlement Room; FERALLOY, 3:00 p.m., Eagles Hall.

SECOND FRIDAY

MIRACLE SUPPLY, 3:00 p.m., Miracle Supply, Palmyra; TRUCKING INDUSTRY (ABF TRUCKING, LEWIS BROTHER BAKERY, YRCW) 7:00 p.m., Boat

Club; KOHL WHOLESAL, 7:45 p.m., Boat Club; PRAIRIE FARMS DAIRY, 4:00 p.m., Boat Club.

SECOND SATURDAY

LIQUOR INDUSTRY (GLAZER MIDWEST, MAJOR BRANDS, LUXCO), 9:00 a.m., Union Hall; UNITED FRUIT, 10:00 a.m., Union Hall; PERSONNEL STAFFING, 11:00 a.m., Union Hall; MERIDIAN MEDICAL, 10:00 a.m., Union Hall; GEORGE HEIMOS, 10:00 a.m., Union Hall.

THIRD MONDAY

IBC WONDER-ST. CLAIR SALES, 12:30 p.m., 2:00 p.m., St. Clair Thrift. DR. PEPPER- SNAPPLE DRIVERS & WAREHOUSE, 12:00 p.m., 1:30 p.m., Union Hall; SHURE MFG., 3:45 p.m., The Landing; CHECKER BAG, 2ND shift 3:00 p.m., 1st shift 3:45 p.m., Olivette Bowling, 9723 Grandview Dr.; GRINDELL, CHILIMACKS, BLACK & WHITE DELIVERY, JET COURIER, STL DELIVERY, 5:00 p.m., Union Hall.

THIRD TUESDAY

FRITO LAY, FENTON DC, 2:00 p.m., 4:00 p.m., Stratford Bar, South Outer 44 Rd., Fenton, Mo. 63044; IBC DESLOGE, 3:00 P.M., Cafeteria.

THIRD WEDNESDAY

OPTICAL SPECIALIST, 9:00 a.m., at Employer; CANTEN VENDING, 3:00 p.m., Union Hall; FRITO-LAY, INC. EARTH CITY DC, 1:00 p.m., 3:00 p.m., 6:00 p.m., Union Hall; OLD VIENNA SNACKS-SALES/WHSE., 3:30 p.m., Union Hall; RYERSON, 3:00 p.m., Union Hall.

THIRD THURSDAY

UPS OFFICE & CSI, 5:00 p.m. Union Hall; LEEHAR, 6:00 p.m., Union Hall; UNISOURCE, ALFA-PET, 3:00 p.m. Union Hall.

THIRD SATURDAY

AF MECHANICS, 4:00 p.m. Union Hall; AFS WAREHOUSE 2nd shift, 10:00 a.m., 3rd shift, 3:00 p.m.; Union Hall; AF&AFS WAREHOUSE, 1st shift; 3:30 p.m.; Union

Hall; AF&AFS OFFICE; 5:15 p.m.; Union Hall.

FOURTH MONDAY

SCHNUCKS WAREHOUSE, 2:00 p.m., 4:00 p.m., 6:00 p.m., 8:00 p.m., Union Hall; IBC WONDER/HOSTESSMANCHESTER, 11:00 a.m. – 12:30 p.m., Manchester; SHELL LUBRICANTS, 3:00 p.m., O'Fallon Bowl.

FOURTH TUESDAY

BOHN & DAWSON, 1st Shift: 1:30 p.m., 2nd Shift: 2:45 p.m., Barney's Lounge; SUPERVALU OFFICE/WHSE., 2:00 p.m., 3:00 p.m., 5:00 p.m., 6:00 p.m., 7:00 p.m., 8:00 p.m., Union Hall.

FOURTH WEDNESDAY

FREIGHTLINE OFFICES (ABF, USF HOLLAND, YRC FREIGHT OFFICES), 4:00 p.m., 6:00p.m. Big Daddy's; COCA COLA NORTH AMERICA (WARRENTON), 2:00 p.m., 3:45 p.m., American Legion, 28855 Legion Trail, Warrenton Mo.

FOURTH THURSDAY

SCHNUCKS QUIPCO, 6:00 a.m., Union Hall; SCHNUCKS QUIPCO 2ND & 3RD shifts, 9:00 a.m., Union Hall; SCHNUCKS QUIPCO STORE GROUP, 2:30 p.m., Union Hall; PRAIRIE FARMS DAIRY, 7:30 a.m., 12:00 p.m., 2:00 p.m., Union Hall; INW/CAMP, 2:00 p.m., Pevely camp; FRITO-LAY-GRANITE CITY DC, 2:30 p.m., Smokey Joe's, 3998 Lake Pontoon Beach, IL. 62040.

FOURTH FRIDAY

NABISCO DRIVERS/WHSE, 1:00 p.m.; at Employer.

LOCAL 833

The regular membership meetings of Local 833 in Jefferson City are held at 6 p.m. on the second Monday of each month (except June, July and August — meetings suspended) in the Local Union Hall, 230 West Dunklin, Jefferson City, MO.

In Memoriam

LOCAL 6

Vernon Barks
John Chapin
James Kennedy
Timothy Mers
Kenneth Nenninger
John Mogab
Henry Orr
Clifford Schroeder
John Teepe
Nancy Delaney
Kathy George
Carl Greenemay

LOCAL 600

Albert Boelloeni
Alvin Lord
Bernard Korrinhizer
Dorothy Childress
Elmer Wittemeyer
Floyd Schneider
Fred Jung, Jr.
Howard Tyler
James Andrus
James Dinwiddie
John Poor
Thomas Patton
Tracy Macklin
Victor Scheer

LOCAL 604

Kennith Hamlin

LOCAL 618

Kenneth Schleuter

LOCAL 688

Eula Baker
Dorothy Becker
Robert Bellovich
Thomas Besancenez
Dalton Bess
Henry Blevins
Howard Bowers
Leon Brown
Marie Bryson
Donald Carroll
Joann Cawi
Russell Clifton
Doyle Cravens
Paul Davis
Carl Dimercurio
Hazel Edington
Kenneth Edwards
Earl Eichmeyer
Paul Eisenbeis
Macklin Farmer
Sam Finkelstein
Jesse Ford
Margaret Gardner
Robert Hemenway

Chester Hines
Leonard House
David Huntley
Eugene Isgriggs
Sylvester Johnson
Michael Johnson
Ann Jost
Thomas Kelly
Thomas Koettters
Dorothy Kovarik
Ben Kunkel
Jerry Mills
Anna Minder
Creagen Neill
Floyd Pauli
Thomas Pfeiffer
William Ritter
Robert Rockwood
Roy Rodgers

LOCAL 688

Robert Schachner
Harry Schindler
Francis Schmieder
Jesse Skaggs
Helen Soltes
Marie Sparks
Marjorie Tamborrino
Robert Tripp
Nadine Webb
Ruth White

