



Volume 26, No. 3
June, 2021

ISSN 0000-0000

Missouri Teamster

Official Publication of Teamsters Joint Council 13

***We all should know
that diversity makes
for a rich tapestry,
and we must understand
that all the threads of the
tapestry are equal in value
no matter what their color.***

- Maya Angelou



Published by
TEAMSTERS JOINT COUNCIL 13

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- ED KIMBRELL, *Secretary-Treasurer*
- MARK BRUEMMER, *Vice President*
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MISSOURI TEAMSTERS (ISSN 0026-6728) (USPS 355-800) is published bi-monthly (6 times a year) by Joint Council of Teamsters No. 13, c/o Teamsters Local 600, 161 Weldon Parkway, Maryland Heights, MO 63043. Periodicals Postage Paid at Hazelwood, MO and additional offices. Postmaster: Send address changes to MISSOURI TEAMSTER, 161 Weldon Parkway, Maryland Heights, MO 63043, phone number (314) 388-4400.

National news correspondence by Teamsters News Service (RNS).

Member: Missouri State Labor Press Association and International Labor Communications Association AFL-CIO, Inc.

The deadline for the next issue is July 16, 2021.

PRINTED ON RECYCLED PAPER

MADE IN THE U.S.A.
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United We Stand – Divided We Fall!

Change Of Address

If you have a change of address for the *Missouri Teamster* or need to stop mailing for a deceased member, please contact the Local Union to which the member is affiliated. **You will need the member's name and social security number for the Local Union to correct the issue.**

Teamsters Support Hire Of Celeste Drake To Head Made In America At OMB

The Teamsters Union applauds today's announcement on April 27, 2021 that Celeste Drake has been hired as the first director of the Made in America Office under the Office of Management and Budget (OMB).

Drake most recently served as the Executive in Charge of the Government and International Affairs Department at the Directors Guild of America, and previously worked as the Trade and Globalization Policy Specialist for the AFL-CIO. At the AFL-CIO, Drake promoted fair trade policies that would help working families. Her work led to labor rule reform in NAFTA/USMCA that leveled the playing field for American workers.

"The Teamsters Union has worked closely with Celeste Drake over the years and applaud the White House for hiring a champion for working families," said Teamsters General President Jim Hoffa. "We have no doubt that Ms. Drake will excel in this new position and ensure that our government is investing in our workers and communities by purchasing American-made products



and services." Founded in 1903, the International Brotherhood of Teamsters represents 1.4 million hardworking men and women throughout the United States, Canada and Puerto Rico. Visit www.teamster.org for more information. Follow us on Twitter @Teamsters and "like" us on Facebook at www.facebook.com/teamsters.

Hoffa: Biden's Roll Back Of Independent Contractor Rule Is A Win For Workers

The following is a statement from Teamsters General President Jim Hoffa on President Biden's decision to axe a Trump era rule that made it easier for companies to classify workers as independent contractors and therefore, not be covered by federal minimum wage and overtime laws that all hardworking Americans deserve.

"The American worker's quest for dignity and respect in recent years has fallen largely on deaf ears. While the Teamsters and other unions have been active in protesting the continued misclassification of workers and have found some success at the state level, too many federal elected officials have refused to intervene.

"Thankfully, that is now changing. President Biden's decision to rescind this anti-worker proposal put forward during the Trump administration and that was set

to take effect is just the latest of example that the White House has the back of working Americans. It builds on an agenda that is putting the people ahead of the powerful.

"This nation is at its best when workers can work one job that allows them to support their families. President Biden understands this, and we look forward to working with him so he can continue to forge a path towards creating a bigger and better middle class."

Founded in 1903, the International Brotherhood of Teamsters represents 1.4 million hardworking men and women throughout the United States, Canada and Puerto Rico. Visit www.teamster.org for more information. Follow us on Twitter @Teamsters and "like" us on Facebook at www.facebook.com/teamsters.



by Larry Tinker,
Joint Council 13 President

From all reports, it appears we may be emerging from this year-plus COVID-19 pandemic that has devastatingly affected so many individuals and families across this country. While we are not fully free of the virus and we must remain vigilant in safeguarding ourselves and our fellow citizens, I see that there is an opportunity for brighter days for the Labor Movement.

At no time during my life have I heard so many National political figures speak so positively about the benefits of Unionization; nor have I witnessed so many pro-union appointees in every branch of Federal Government. With this positive type of atmosphere, it is beginning to show in National polling. Unions now have the highest favorability rating among the citizens in this country than in many decades.

Now is the time for a Union resurgence. This resurgence beings with organizing the unorganized and organizing the unorganized will take the efforts of each and every one of us to be successful.

Organizing the unorganized has always been essential to any Labor Organization. It is my opinion that now is the time to strengthen all of Labor by growing our ranks and growth will only happen when more of us get involved to take an active part in the organizing process.

As members of the Labor Movement, we will need to talk to non-union family members, friends, and acquaintances about the virtue of being part of a Union. We need to assure them that as Teamsters we are here to stand with them to fight for better wages, benefits and working conditions. We need to educate the unorganized that by standing together with their co-workers and a Union, that they can finally have a true voice on the job, a grievance procedure to deter unjust

The Future Of Unions Is In Our Hands



treatment at the hands of the Employer, along with a mechanism to actually negotiate the terms of their future employment.

Most would not imagine that unionized employees at an unrelated company or even unionized employees in a different industry would strengthen the bargaining position held at their own unionized place of employment. But, in fact, the greater the Union density in a region, translates into greater over all wages for that region, including the larger the number of members in a union, the greater recourses that Union has to engage against a bad employer.

As we know, the Teamsters Union has wide open arms and the jurisdictional ability to represent nearly all categories of employees. Each Local Union in our Joint Council has its own jurisdictional boundaries. Any individual or group of employees showing

Now is the time for a Union resurgence. This resurgence beings with organizing the unorganized and organizing the unorganized will take the efforts of each and every one of us to be successful.

interest in becoming members of the Teamsters union will be directed to the appropriate Local Union who has jurisdiction in a particular job, classification or category.

So, I ask that each of us take on the challenge of organizing. Speak to the unorganized. Should you get interest, encourage those individuals to give you their name and contact information with permission to pass it along to your Local Union.

I also ask that you contact your Local Union Business Representative to ask how you can assist in organizing. With us all working toward the same positive direction, we can help other workers to achieve the benefits of the Union, but we may also be strengthening ourselves.



by **Jim Barrett**,
Joint Council 13 Political Director

As you read this the 2021 session of the Missouri Legislature has adjourned. At the time of this writing though many pieces of legislation remained unresolved. One of those issues is unemployment compensation overpayment. Through no fault of their own many Teamster members and Missouri residents were approved for pandemic related unemployment benefits to only be told months later that they were not eligible and that they would have to repay any benefits received. Missouri House bill 1083 sought to forgive the federal portion of those benefits awarded but not the state portion paid to over 46,000 Missourians. Meanwhile on

Unemployment Compensation Overpayment Unresolved

May 5 the Biden administration said that states that attempted to recover the federal portion of unemployment benefits would have to refund the money. So, while the federal portion of these payments has been addressed and \$48 million has been budgeted in the state's unemployment trust fund to address the state payments, no state bill had been passed to allow this situation to be resolved. We are working hard to pass a legislative bill that allows for forgiveness of these payments. Teamsters Local 610 principal officer Dan Thacker has been working on a solution for his affected members and has been instrumental in keeping this issue front and center.

May 4 was a hand-down date for Missouri Supreme Court decisions. They did not give a decision on the awaited "paycheck deception" case pending before the court. The labor community is still waiting on a final decision on the constitutionality of paycheck protection legislation passed by the Missouri General Assembly in 2019. Several anti-labor legislators were hoping for a decision so they could pass

a new bill that would pass the court's test for constitutionality or set-aside the verdict. With a court decision, this issue is likely dead for another year.

I will update you as to the results of these issues as they develop.

Federally the Department of Labor rolled back the Trump-era Independent Contractor Rule that allowed corporations to easily misclassify workers as independent contractors under the Fair Labor Standards Act. This happened in part because Local Unions coordinated with the IBT to encourage members to submit comments. Thanks to their concerted effort, Teamster opposition to this rule was specifically referenced by the DOL. This is an important victory in our larger fight to strengthen unions in America.

We will continue to monitor all labor related legislation federally and locally. I join your local in wishing everyone a safe and enjoyable summer.



Teamsters Applaud First Labor Complaint Filing Under USMCA Rapid Response Mechanism

The Teamsters Union applauded the announcement of the first labor complaint filed under the U.S.-Mexico-Canada Agreement (USMCA) Rapid Response Mechanism. The complaint, filed by the AFL-CIO, the Service Employees International Union (SEIU), and the Sindicato Nacional Independiente de Trabajadores de Industrias y de Servicios Movimiento (SNITIS), addresses labor violations at Tridonex, an auto parts factory based in Mexico.

The complaint will be the first test of the labor reforms included in the USMCA. Workers at Tridonex have reportedly been denied their right to organize for more than two years and have faced harassment and termination for their union activity.

"This filing is a critical test of the rapid response mechanism in the USMCA," said Teamsters General President Jim Hoffa. "Part of the intent of the labor reforms included in

this trade agreement was to raise the standards in Mexico and to empower workers seeking union representation on the job. How Mexico treats its workers impacts all workers in North



America. Every worker in the U.S., Canada and Mexico deserves a safe workplace, free from intimidation and persecution."

Tridonex, a subsidiary of Philadelphia-based Cardone Industries Inc., manufactures auto parts that are sold in the U.S. The company has fired more than 600 workers who

wanted to organize with the independent union SNITIS. The campaign began in 2019 after workers were dissatisfied with the representation they received from the "protection union" at Tridonex. Protection unions in Mexico are usually company-controlled and offer little to no true representation of the workforce.

"Tridonex uses dirty tricks to deny Mexican workers a decent living. In doing so, they suppress wages and working conditions for people across North America. We have no business trading with companies like Tridonex until they respect workers' rights," said the president of Teamsters Canada, François Laporte. "Moreover, the Canadians at Brookfield Asset Management, the company that ultimately controls Tridonex, should be ashamed that so many workers were abused under their watch. I call on Brookfield to take action to ensure their companies at least live up to the USMCA's minimum standards."

1st Annual
**TEAMSTER
HORSEMEN**
Bike Show

LOCATED
AT



BENEFITTING



Circle of Concern
FOOD PANTRY
Feeding Families is Just the Beginning

Saturday

JUNE 26TH

—11AM-2PM—

REGISTER AT WWW.GATEWAYHD.COM!

20

**ENTRY
FEE**

CLASSES:

**CHOPPER • BAGGER • VINTAGE/CLASSIC
SPORTSTER • TRIKE • SPORTS BIKE • WTF (UNUSUAL = ARTISTIC)**

- MOTORCYCLE GAMES & BURNOUT CONTEST
- RAFFLES, BASKETS & WHEELBARROW OF BOOZE DRAWING
- PATCHES FOR SALE
- FOOD TRUCK ON SITE!

TEAMSTER



**GATEWAY
HARLEY-DAVIDSON**

PROMISES MADE, PROMISES KEPT, PENSIONS SAVED

More than two decades of work by the Teamsters to save the retirement nest eggs of a million-plus hardworking Americans came to fruition in March when President Joe Biden signed the \$1.9 trillion American Rescue Plan (ARP) into law, bringing relief to more than 200 multiemployer pension plans teetering on the edge of financial disaster.

The culmination of those efforts came rather swiftly after many previous starts and stops that had at times raised the hopes of affected families, only to dash them again.

President Biden, working with House Speaker Nancy Pelosi and Senate Majority Leader Chuck Schumer, had promised to tackle pension reform in the lead up to the 2020 election if given the reins of power. And some 50 days after Biden took office, they did just that.

“Teamster members told the union as it ramped up its election efforts that pension security was their top concern,” Teamsters General President Jim Hoffa said. “With that in mind, the union put together a plan to help elect President Biden and other lawmakers who promised to prioritize the retirements of hardworking Americans. They followed through with that promise and delivered for us.”

As part of the ARP, more than 50 Teamster pension plans — including its largest, the Central States Pension Fund — are eligible for assistance at the outset of the bill’s enactment, with more of the union’s plans becoming eligible in 2022.

The union has spent the last six-plus years pushing back on terrible pension legislation enacted in late 2014 that allowed struggling multiemployer pensions to cut earned benefits.

Under the new law, money to assist eligible plans will come directly from the U.S. Treasury Department in the form of grants which would not need to be repaid. Plan participants will receive 100 percent of their earned pension benefits. Affected members and retirees are encouraged to contact their pension fund to find out more information specific to their benefits.



How It Happened

The COVID-19 stimulus bill that included multiemployer pensions was considered under reconciliation, a legislative process that allowed the Senate to pass the legislation with a simple majority of votes instead of the 60 votes needed under regular rules.

Under the leadership of House Ways and Means Chairman Richard Neal, a longtime pension reform advocate, pension language was inserted in the broader House bill in committee and cleared legislative attempts to have it removed.

Teamster members, retirees and officials had spent countless hours in recent years attending meetings, lobbying lawmakers on Capitol Hill and even testifying before Congress trying to get elected officials to implement changes that would preserve the retirements they contributed to throughout their working days.

The Teamsters and other unions had fought off efforts to slash multiemployer pension benefits for struggling plans that would have

cut benefits in excess of two-thirds in some cases. The move jeopardized the financial security of hundreds of thousands of retirees and those nearing retirement who had planned to live off their pensions during their golden years.

Dedication To Pensions

Several of those retirees came to Washington to tell their stories. They were people like Rita Lewis, widow of former Local 100 President Butch Lewis, who told members of the Senate Finance Committee in March 2016 how her husband was so stressed by the efforts to cut benefits to his family and other retirees that it led him to have a massive stroke that killed him. Legislation to save pensions was later named after him.

“These cuts are hitting us like a ton of bricks and none of us has time to prepare for the cuts or make additional accommodations like we might have done if we were still young,” she said. “It’s cruel to cut our pensions now when few of us can go back to work, leaving us without options to make up the difference in our incomes.”

Kenny Stribling, a retiree with Local 200 in Wisconsin who also serves as co-chair of the Milwaukee Committee to Protect Pensions, told a similar story to members of the Joint Select Committee on Solvency of Multiemployer Pension Plans when he testified before it in July 2018.

He said uncertainty over the financial status of the Central States plan wore on his health and that of his wife, who had terminal cancer at the time. She has since passed away.

“This is an issue of fairness, of keeping promises to working Americans who did everything right,” he said. “We did our part, forgoing raises and job improvements for our retirement security. And we are simply asking you to preserve what is due to us.”

“President Biden’s signature on this legislation is the culmination of years of hard work by so many with ties to this union,” Hoffa said. “But no one fought harder than affected members and retirees who attended countless meetings, repeatedly lobbied lawmakers and rallied to the cause. The Teamsters are grateful for their dedication to get this done.”

**Teamsters Joint Council 13
Annual McKay-Kropp Memorial
Buddy Bass Tournament
Saturday, October 16, 2021**

Deadline for Entry Fees: October 6, 2021
(NO REFUNDS AFTER THIS DATE)



(open to all members or retirees of Locals 6, 600, 604, 610, 618, 682, 688,833 and 38N, and to retirees and former members of Locals 133, 303, 367, 574, 1187)

**LOCATION: Lake of the Ozarks
Lake View Resort – 328 Lake View Resort – Sunrise Beach, MO – 573-374-5555
Entry Fee: \$130 per boat which includes Big Bass and Lunch
(Additional lunch tickets will be available for \$10.00 each)**

Limit 2 people per boat with at least one (1) Joint Council 13 member (or retiree) per boat.
Make Checks payable to: JC13 Bass Tournament

STARTING TIME: FINISH TIME:

7:00 a.m. Boats 1-50 2:30 p.m.
7:15 a.m. Boats 51-100 2:45 p.m.
7:30 a.m. Boats 100-150 3:00 p.m.

IN LINE AT WEIGH-IN SCALES

Must be in line at scale by 2:45 p.m.
Must be in line at scale by 3:00 p.m.
Must be in line at scale by 3:15 p.m.

PRE-TOURNAMENT REGISTRATION (MUST)

Friday, October 15, 2021, 5-9 p.m.

LIVE WELL CHECK

At takeoff

Cash return after expenses and donations to Snowflake Village (a branch of St. Louis Children's Hospital)
Number of cash payouts will be based on number of entries.

<p align="center"><u>1st. Place:</u> Cash & Individual Plaques</p> <p align="center"><u>2nd. Place:</u> Cash & Individual Plaques</p> <p align="center"><u>3rd. Place:</u> Cash & Individual Plaques</p>
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<p align="center">Big Bass</p> <p align="center">1st Place 65% & Individual Plaque</p> <p align="center">2nd Place 35%</p>

- Tournament officials' decision will be final, including disqualifications – NO REFUNDS.
- Boats will leave area on a first-in registration, first-out basis.
- Any boat without a live well check will not be eligible – NO REFUNDS.
- All boats must comply with Missouri Water Safety and Registration Rules. During take-off, all contestants must wear a securely fastened life jacket
- No boats may be trailered during tournament from one location to another.
- Fishing from a dock or shore is not permitted. All fishing must be done from boat.
- No professional guides allowed to fish in tournament or any individual who earned over \$5,000 dollars in cash and prizes for 2018-2019 season.
- No live bait and no trolling allowed.
- Fifteen (15) inch limit applies (Largemouth, Smallmouth, Kentucky). (SIX (6) FISH LIMIT PER BOAT).
- All fish measured by closed mouth and pinched tail.
- Once submitted, all fish will be handled by officials and appointed workers.
- All live fish will be returned to water, except for trophy fish (5 lbs. or larger) to be mounted.
- One (1) lb. will be deducted from stringer weight for each short fish (courtesy measuring board will be available). Two (2) oz. will be deducted for each dead fish.
- All ties decided by coin toss.
- Any protest must be filed immediately after final fish is weighed.
- Through your entry fee, you waive and release all other contestants, hosts, sponsors and tournament officials for any claims in connection with this tournament.

Registration: To register, complete the entry form below and mail it along with your check to:
Teamsters Joint Council #13, 9040 Lackland Rd., Overland, MO 63114.
Personal checks, money orders should be payable to: **JC13 Bass Tournament**
For additional information about the Tournament, please call: 314-426-4618 ext. 11.

Entry # _____
Date: _____
Amt. Pd: _____

Teamsters Joint Council 13
Annual McKay-Kropp Memorial Buddy Bass Tournament
Entry Form

Please complete the entry form below and enclose your \$130 entry fee per boat. Through your entry fee, you waive and release all other contestants, the host and tournament official from all claims in connection with this tournament. A check for \$_____ is enclosed.

Name: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____
Local Union: _____

Name _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____
Local Union: _____

TEAMSTERS LOCAL 600 NEWS

Local 600 Welcomes New Members



Teamsters Local 600 President Larry Tinker swears in new members at the March 2021 General Membership Meeting.

TEAMSTERS LOCAL 604 NEWS

GOT CHIPS?



by Daniel Shott, Teamsters Local 604,
Principal Officer/Secretary-Treasurer

If you've been in the market for a new vehicle, you have probably been experiencing little to no inventory available. The Global Semi-Conductor shortage has affected the automobile industry immensely. Here, in St. Louis at the Wentzville, MO General Motors plant, where the majority of Local 604 members work, we have nearly 30,000 units stored around St. Louis and offsite lots

waiting for a computer chip. The same thing is happening all over the country and the world creating shortages at just about every dealer you go to.

Our plant is scheduled to be down a couple months for construction. As the OEM acquires chips, they will be fixing all of the stored units. This will be happening during the downtime which means 604 members will be working during the scheduled down-

time to move units back to the plant as they get more chips. **IF**, the computer chip crisis begins to ease through the summer and the stacks of 2021s begin to hit the market prior to the 2022s coming out, you may be able to get a better deal on the 2021s. **But**, no one seems to know when the end of the crisis may occur. I would encourage you to check with Local 604 represented car salesperson at Dave Sinclair Ford for more information.

Newly Appointed Local Union 604 Officers

Local 604 has had some changes in the makeup of its Executive Board due to the retirement of Recording Secretary Kathy Skelton. Mike Danieli was appointed by the Executive Board to fill the unexpired term of Recording Secretary, which runs through 12/2023. Danieli has

been serving as Trustee of Local 604.

Trustee Glen Alexander was tapped by the Board to fill the Trustee slot vacated by Danieli.

Brother Danieli and Alexander are looking forward to serving the members in their new positions on the Executive Board.



by **Dan Thacker, Teamsters Local 610, Principal Officer/Secretary-Treasurer**

The staff at Local 610 has been busy with negotiations for several groups, in-

Local 610 Busy With Negotiations

cluding Schnuck Markets, Special School District, Francis Howell School District, JFCAC and Affton Fire Protection. We will begin negotiations this month with Durham Northwest, First Student Washington, and Ecco Ride, Wright City.

I regret to inform you that Bi-partisan legislation to waive the state portion of pandemic-related unemployment benefits died in the Senate after conservative republicans sought to add a cut in unemployment

benefits from 26 weeks to 8 weeks. Teamsters made several last-minute phone calls to the Senate on Thursday, hoping to revive the package without cuts. We will continue to fight this battle!!! I'm currently trying to get the Senate to call a special session versus waiting until the Fall session. It is still imperative that you continue to file all appeals.

I hope everyone has a safe Memorial Day weekend and summer.



by **Derek Kropp, Teamsters Local 618, Principal Officer/Secretary-Treasurer**

In the last three months or so here at Local 618, businesses have picked up, members have been returned to work from layoff at most shops, and a shortage of workers that employers are unable to fill has occurred at some shops all at the same time. This labor shortage of course is not unique to Teamsters Local 618. All across the country right now the labor market appears to be wide open. Many media outlets have their opinion as to why this is. What is the opinion of Teamsters Local 618? Employers need to increase their starting wages. Period.

The coronavirus pandemic has made the divide between employee and employer far more apparent. Covid disrupted the labor market in ways we have never seen: health

Employers Need To Increase Their Starting Wages. Period.

worries, family obligations, hybrid-learning and child care shortages mean millions of workers remain on the sidelines. The Bureau of Labor Statistics reported a record 8.1 million job openings in March. To retain

and recruit workers in a tightening labor market, a majority of companies in recent



tors, and hopefully that is just the beginning. I feel like I repeat myself in these articles a lot, but I think it does bare repeating; we must hold our state and federal government accountable, especially when it comes to their positions and promises on increasing minimum wage, and labor policy in general.

Covid disrupted the labor market in ways we have never seen: health worries, family obligations, hybrid-learning and child care shortages mean millions of workers remain on the sidelines.

weeks vowed to raise their minimum wage.

A move to raise the minimum wage to \$15 an hour is currently stalled in Washington. The Biden administration has raised the minimum for federal contrac-

As always, labor unions will stay focused on strong contracts, strong benefits, and fair working conditions. This isn't anything new for organized labor, it's just time for everyone else to catch up.

Teamsters Maintain Their Full Pensions

by **Ronald M. Gushleff, Sr.,**
EMTR Council President

Brothers, Sisters, Retirees, Senior Citizens, Veterans and Workers of America, Thanks to President Joe Biden and Vice President Kamala Harris, Speaker of the House Nancy Pelosi, Senate Majority Leader Chuck Schumer and all loyal and pro-union Democrats, Teamsters will maintain their full pensions through 2051, at least 30 years or more. Most of you have probably received your economic impact payment, stimulus check, again thanks to our pro-union Democrats in the House and Senate. I would request, with all due respect, all those who have a problem with receiving and accepting their stimulus checks to please donate them to the following organizations who will provide aid and assistance to all Brothers and Sisters in need: The Salvation Army, I.B.T. Local 600 Helping Our People Endure members fund, I.B.T. Local 600 Golden Age Retirees Club for services to protect retirees benefits. If you don't want any Democratic stimulus

checks, please send them to organizations who have care and concern for their Brothers and Sisters. Thank you and you're welcome from labor's pro-union Democratic friends in the U.S. House and Senate!

In the "State of Misery" the motto is "Salus Populi Supremalex Esto" – "Let the welfare of the people be the supreme law." Empty words and meaning to the Grand Q-anon Propagandist Pachyderm Anti-Union Proud Good Ole Boys Club in Jefferson Silly. The citizens of the State of Misery voted to help those fellow citizens with insurance coverage who are in need and have low wage jobs. Majority said "Yes" but right-wing Jefferson Silly rural syndicates said, "Hell no, we know what is best for you." Even Governor Mike Parson, cattle and hog baron, was sympathetic to honor the majority vote from the citizens. When are the citizens of the "Slow Me State" going to recognize "You been had, Bubba" again, and throw the remnants of right-wing miscreants out of office?

The pathological liar is still leading his anarchist puppets from Mar-A-Lago. Well, get ready for some more political insanity. U.S. Senator Blunt is retiring, Josh "Sieg Heil" Hawley is the Senate's top mistake for the State of Misery. But don't worry, Grand Q-Anon Party wackos, two of your favorites are slinking around for a shot at Buffalo Blunt's seat – Eric "Sexual Predator" Greitens and Eric "neo-radical, right-wing provocateur" Schmitt. Stay tuned.

The Coronavirus Covid-19 pandemic is not over. U.S.A. deaths total 591,622. Missouri deaths total 8,745. Does this look like it is over? Get vaccinated, anti-vaxxers are wrong.

Support and join your Local Union Retirees' Club. UNION YESTERDAY, TODAY, TOMORROW AND FOREVER. Buy Union, Buy American, Boycott China-Mart. Solidarity is our strength. Wear your mask, stay safe, get your vaccination. Coronavirus – Covid-19 still kills.

Fraternally.



Roy Gillespie, Human Rights Commissioner, I.B.T. Joint Council 13 and Local 600 member, completed his journey on March 16, 2021. I.B.T. Local 600 Golden Age Retirees, Teamster Brothers attending the funeral services for Brother Roy Gillespie, a loyal, dedicated humanitarian Teamster who was dedicated to serving all Americans suffering disasters and all citizens in need. Pictured are Steve SanFilippo, Jessie Waters, George Washington, Aubrey Warren, Teamsters in solidarity and respect.



Teamsters Local 600 would like to pay special tribute to Mr. Wayne Richardson. Wayne retired recently and has unfortunately passed due to complications with the COVID virus.

RETIREES NEWS



James Barron, Jeffrey Downen and Dustin Welker shop steward



Mark Ries, Shop Steward Dustin Welker and Jeffrey Pleimann



Teamsters Local 600 Secretary/Treasurer Tim Meadows (right) congratulates Dan Chiles on his recent retirement from UPS Freight. Dan retires with 36 years of service with UPS Freight. We wish Dan the best in his retirement.



Teamsters Local 600 Secretary/Treasurer Tim Meadows (left) congratulates UPS Freight St. Louis City Shop Steward Dave McKinney on his recent retirement after 37 years of service.



Teamsters Local 600 Secretary/Treasurer Tim Meadows (left) congratulates Ray Strunk on his retirement from UPS Freight. Ray retires with 13 years of Teamster service and 31 year of service to UPS Freight. We congratulate Ray and wish him the best on his fishing and hunting expeditions! Take care Ray!



Richard Olliges and shop steward Dustin Welker.



Teamsters Local 600 Secretary/Treasurer Tim Meadows (right) congratulates Wayne Pierce on his retirement from UPS Freight after 34 years of service. The entire Board wishes Wayne the best!



Congratulations to Steven Evers for 36 years of service with UPS and membership in Local 688. Enjoy retirement! Pictured with Steven (left) is business agent Doug Carlson (right).

RETIREES NEWS



Several of YRC dockhands gather to celebrate the retirement of Doug Steighorst and Thomas Swift. Pictured left to right: Bob Weerts, Paul Ferkel, Jimmy Evans, Wayne Brown, Doug Steighorst, Randy Coonce, Steve Zawaske, Carl Palmer, James West. Seated: Don Massey and Rick Schleipman Not pictured: Tom Swift.



Mike Ballmann retires from Tucker Tire. Brother Ballmann is retiring with 43 years of dedicated service with Local 618.



Dennis Bequette retires with 43 years with Broadway Ford.



Secretary-Treasurer Daniel Shott, President Jerry Mason and a group of Teamsters Local 604 members wishing Kathy Skelton a happy retirement.

Local 604's Best Wishes To Retiree Kathy Skelton

Kathy Skelton has retired from Local 604. Kathy started her Teamsters career as a city order clerk for Vita Foods and a mem-

ber of Teamsters Local 700. She later went to work for Teamsters Local 618 as a secretary. In April of 1997, after an opening became available for Administrative Assistant, she went to work for Teamsters Local 604. She was elected to the position of Recording Secretary in 2012 – a position she held until her retirement.

She wants everyone to know how much she enjoyed her Teamster career and the many friendships she made during her 43-year Teamster career.

The Executive Board and members of Local 604 thank her for her years of service to Local 604 and wish her the best of health and happiness in many years of retirement!



Local 610 congratulates our special school district bus drivers and monitors on their retirement!! Over 140 years of service!!!



Congratulations to Brother Mike Midyett on your retirement from Plaza Fleet Parts.

Congratulations Retirees!

We extend our congratulations to the following recent retirees:

<p>LOCAL 6 Martin Acquisto Joseph Aubin James Barron Jeffrey Downen Kenneth Holden Timothy McGauley Gary Niemann Jeffrey Pleimann Kenneth Podhrasky William Ries</p>	<p>LOCAL 600 Randy Lamotte Ray Strunk Larry Harp Amen Ra Mary Carter Dave McKinney Wayne Pierce Mark Gentle Steve Dougherty</p>	<p>Stephen Seiler Ronald Pancer Michael Preusser Bruce Kelly Robert Dresden</p> <p>LOCAL 604 Greg Burdess Tom Mattingly Kathy Skelton Gary Tally</p>
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UNION NOTICES | MEETING SCHEDULES

LOCAL 6

Regular membership meetings of Local 6 are held on the second Thursday of each month at 3:20 p.m. sharp.

General membership meetings will be held in the following months: January, April, July, and October of each year at 7:20 a.m., 12:45 p.m., and 3:20 p.m. sharp. All meetings are held at Gambrinus Hall, 3650 Wisconsin Ave. St. Louis Mo. 63118.

LOCAL 600

The regular General Membership meetings of Local 600 are held on the third Sunday of each month, 9:00 a.m. at 161 Weldon Parkway, Maryland Heights, MO 63043

Traditionally, meetings are cancelled for June, July, and August. Check Local 600's web page for any possible changes. www.teamsters600.org.

LOCAL 604

The regular General Membership meetings of Local 604 are held on the 2nd Sunday of each month, except in May when it will be on the third Sunday, at 10:00 a.m. held at the Boilermakers Union Local 27 meeting hall, 1547 S. Broadway (parking and entrance in rear facing South 7th Street).

Traditionally, meetings are cancelled for June, July, and August.

LOCAL 610

FOURTH MONDAY

ABBOTT AMBULANCE DISPATCHER (ERCC) 7:00 p.m. via ZOOM – February 22, 2021, May 24, 2021, September 27, 2021, November 22, 2021.

SECOND TUESDAY

AFFTON FIREFIGHTERS, 7:00 p.m. (Firehouse #2) February 23, 2021 (changed to 4th Tuesday), May 11, 2021, September 14, 2021, November 9, 2021.

FOURTH TUESDAY

DURHAM NORTHWEST, 9:15 A.M. (Lions Hall) February 23, 2021, April 20, 2021 (changed to 3rd Tuesday), September 28, 2021, November 23, 2021.

ROCKWOOD SCHOOL DISTRICT, 9:30 a.m. (The Timbers – Legends Corporate Shopping Center) May 25, 2021, September 28, 2021, November 23, 2021, January 25, 2022, February 22, 2022.

THIRD WEDNESDAY

GENERAL MEMBERSHIP, 6:00 p.m. (Lower Level Meeting Hall) March 10, 2021 (changed to 2nd Wednesday), April 21, 2021, May 19, 2021, September 15, 2021, October 20, 2021, November 17, 2021, January 19, 2022, February 16, 2022.

SECOND THURSDAY

DURHAM WRIGHT CITY, 9:00 a.m. (Diekroeger Park) March 11, 2021, April 1, 2021 (changed to 1st Thursday), August 1, 2021 (TBA), November (TBA).

THIRD THURSDAY

FRANCIS HOWELL SCHOOL DISTRICT, 10a.m. (Elks Lodge) May 20, 2021, September 16, 2021, November 18, 2021, January 20, 2022, February 17, 2022.

FIRST STUDENT – WASHINGTON, 6:00 p.m. (Moe's Restaurant) May 20, 2021, September 16, 2021, November 18, 2021, January 20, 2022, February 17, 2022.

MEDIC ONE, 7:00 p.m. (Lower Level Meeting Hall) February 25, 2021 (changed to 4th Thursday), May 20, 2021, September 23, 2021 (changed to 4th Thursday), November 18, 2021.

ST. LOUIS COUNTY HEALTH INSPECTOR (ZOOM & TBA) February 18, 2021, May 27, 2021 (changed to 4th Thursday), September 30, 2021 (changed to 5th Thursday).

FOURTH THURSDAY

FIRST STUDENT – RIVERVIEW (Location TBA) March 4, 2021 (changed to 1st Thursday), March 25, 2021, September 23, 2021, November 18, 2021 (changed to 3rd Thursday).

WINDSOR ESTATES OF ST. CHARLES (Location TBA) February 25, 2021, May 20, 2021 (changed to 3rd Thursday), September 23, 2021.

SECOND SATURDAY

SPECIAL SCHOOL DISTRICT DRIVERS & AIDES, 9:00a.m. (Lower Level Meeting Hall) May 8, 2021, September 11, 2021, November 13, 2021, January 8, 2022, February 12, 2022.

US FOODS, 3:00 p.m. (Lower Level Meeting Hall) May 8, 2021, September 11, 2021, November 13, 2021, January 8, 2022, February 12, 2022.

SECOND SUNDAY

SCHNUCKS MARKET, 10:00 a.m. (Lower Level Meeting Hall) May 16, 2021

(changed to 3rd Sunday), September 12, 2021, January 9, 2022, February 13, 2022.

AIRGAS – to be announced
BECKER IRON & METAL – to be announced

BIG RIVER – to be announced
CAUTTRELL ENTERPRISES – to be announced

CEE KAY SUPPLY – to be announced
CITY OF CRESTWOOD – to be announced

E.M. JORGENSEN – to be announced
GROSSMAN IRON & STEEL – to be announced

JFCAC – to be announced
KUTIS – to be announced
MEMORIAL PARK – to be announced

RUAN – to be announced
SCI DRIVERS & EMBALMERS – to be announced

ALL UNION MEETINGS ARE HELD AT THE MEETING HALL

**UNLESS OTHERWISE INDICATED.
TEAMSTERS LOCAL UNION NO. 610
11472 SCHENK DRIVE
MARYLAND HEIGHTS, MO 63043
314-209-0018**

LOCAL 618

Local 618 General Membership meetings will be held on the 3rd Wednesday of the month at 5:00 p.m. Meetings are held at the Local 618 Union Hall on 9040 Lackland Rd. in Overland, MO 63114.

Traditionally meetings are canceled for the summer months of June, July, and August.

NOTICE OF NOMINATION AND ELECTION OF OFFICERS OF LOCAL UNION No. 682

Notice is hereby given of the nomination and election of the following officers of Teamsters Local Union No. 682: President (Principal Officer), Secretary-Treasurer, Vice-President, Recording Secretary, and three Trustees. The terms of office for these officers will commence on January 1, 2022 and conclude on December 31, 2024.

Nominations

Nominations will be accepted at a Special Membership Meeting of Local Union No. 682 to be held on Tuesday, September 7, 2021 at 7:00 p.m. at 5730 Elizabeth Avenue, St. Louis, Missouri 63110. No other business

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UNION NOTICES | MEETING SCHEDULES

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will be conducted at this special meeting.

Nominations must be made and seconded from the floor by members of Local Union No. 682, in good standing with dues paid through August 31, 2021. Any back dues or fees may be paid at the Local Union office through 4:00 p.m. on Tuesday, September 7, 2021. Nominees must accept a nomination in person, or if absent in writing, for only one office. Written acceptances must be submitted to the Local Union Secretary-Treasurer.

Eligibility to Run for Office

To be eligible to be nominated for Local Union office, a member must be in continuous good standing in Local Union No. 682 and actively employed in the craft within the jurisdiction of the Local for twenty-four months prior to the month of nomination. "Continuous good standing" is defined as compliance with the requirements regarding the timely payment of dues, together with no interruptions in active membership because of suspensions, expulsions, withdrawals, transfers or failures to pay fines or assessments.

A member on dues check off will not lose good standing as a result of a delay or default by the employer in sending dues to the Local or because of an employer's failure to make the proper deductions from the member's pay in any month in which the member had any earnings from which deductions could have been made.

Potential candidates are encouraged to check their own eligibility, and the eligibility of their nominators and seconders, prior to the nominations meeting by submitting a written request to the Local Union Secretary-Treasurer.

Election

The election will be conducted by mail ballot. Ballots will be mailed to all members of Local Union No. 682 on or about September 17, 2021. All ballots must be received at the designated Post Office Box by 10:00 a.m. on October 8, 2021 to be counted. Members who have not received a ballot by September 24, 2021, should call the offices of Spector, Wolfe, McLaughlin & O'Mara at 314-909-0303 to request a ballot. Duplicate ballots may be requested through October 1, 2021.

Instructions for the completion of the

ballot will be enclosed in the ballot package. This is a secret ballot vote. You should mark your ballot in private and mail your ballot, sealed in the secret ballot envelope, to the designated post office box in the postage paid Business Reply Envelope provided. Do not give your ballot to anyone.

Eligibility to Vote

To be eligible to vote in this election a member of Local Union No. 682 must be in good standing with initiation fees and dues paid through September 30, 2021. Members have until 4:00 p.m. on October 7, 2021 to pay their initiation fees or dues at the Local Union office in order to have their votes counted. Under the International Constitution, any member on dues checkoff shall not lose good standing as a result of a failure by an employer to send deducted dues to the Local or to make a proper deduction from the member's pay in any month in which a member has any earnings from which dues could have been deducted.

To the extent legally permissible, elected officers of the Local Union shall be delegates to any Joint Council with which the Local is affiliated, as well as to any convention of any subordinate body which may take place during their term of office. Elected Local Union Officers shall be delegates to such bodies in the order of priority set forth in the Local Union Bylaws.

Copies of the Articles of the International Constitution, the Local Union No. 682 Bylaws and the Rules governing the conduct

of this election are available, upon request, from the Local Union.

Fraternally,
Local Union No. 682 Executive Board
June, 2021

LOCAL 682

The regular meetings of Local 682 are held on the third Wednesday of each month at 7 p.m. in the Local 682 Hall, 5730 Elizabeth Avenue, St. Louis, MO 63110.

Traditionally, meetings are cancelled for June, July, and August. Check Local 682's web page for any possible changes. Teamsters local union no. 682.com

LOCAL 688

The regular membership meetings of Local 688 are held in the months of **January, March, May, September and November.** ** For scheduled meetings please check your union bulletin board. UPS outstate meeting schedules posted at Centers. UPS E.C. Part-Time 22.3; Posted at Center; UPS Air (Gateway) & UPS E.C. Preload – as scheduled.

LOCAL 833

The regular membership meetings of Local 833 are held at 6 p.m. on the second Monday of each month (except June, July and August – meetings suspended) at the Labor Temple, 209 Flora Dr, Jefferson City, MO. Prior to the meeting please notify the Local of your attendance so hall arrangement can be made.

In Memoriam

LOCAL 6

Virgil Bagley
Richart Muelforth Sr.
Rick Pravellet
Kurt Schrum
Shirley Spink
Edgar Terry
Harold Warneke

Roy Gillespie
Wayne Richardson
Roger Wood
Billy Yeargain, Jr.
Stanley Counts
Barrett Floyd
Stephen Dunne
Fred Moore, Jr.

LOCAL 600

Dennis R. McKay
Walter Piwowarczyk
Ronald Reinheimer
Charlie A. Deal

LOCAL 682

Otto "Pete" Keller, Jr.
Paul Woodrow
Henry Rademacher

IS THIS RIGHT?

The Rich Just Got Richer At General Electric

by Will Ashworth, InvestorPlace Contributor
General Electric (NYSE:GE) just paid chief executive officer Larry Culp a \$47 million bonus. GE's main union is furious over the payout. If you own GE stock, you should also be angry. Here's why.

GE Stock Target Lowered

Albany's *Times Union* newspaper reported on Dec. 30 that GE's largest union was furious about the bonus payout, suggesting that it was "absolutely outrageous" that the CEO would benefit while the rank-and-file got tossed to the sidewalk.

"How can GE justify this type of enormous bonus for its CEO, while workers, their families, and communities are suffering?" IUE-CWA president Carl Kennebrew told the *Financial Times*.

If you're a GE shareholder, the fact that the company lowered his original 2018 bonus agreement target by 47% in August from \$19 down to \$10 — at a time when it was trading around \$6.67 — is an indication of how desperate the board was to keep him around.

"Under Larry's leadership, GE has made significant progress against the goals he set on day one as CEO: improving the company's financial position and strengthening its businesses," said a GE spokesperson on behalf of the board.

"We believe having Larry at the helm of the company for a longer period of time is unquestionably to the benefit of all shareholders and stakeholders."

As part of the bonus agreement, Culp must stick around until August 2024.

I don't know about you, but if I thought I could make \$230 million over the next four years — GE stock has to hit \$17 for 30 days, down from the original target of \$31 — and still get paid an annual stipend for doing the

job I was hired to do, I can't imagine under what circumstances I wouldn't play along.

These numbers are sheer lunacy. They represent a board that is completely out of touch with reality.

Let's Not Forget Where GE Shares Were Before Culp

When Larry Culp took over as CEO on Oct. 1, 2018, GE stock was trading around \$11 a share. As I write this, it closed at \$11.36, slightly above where it was when he was hired.

People, including some of my colleagues, are convinced that GE's worst days are behind it. InvestorPlace's Larry Sullivan recently recommended GE and six other growth stocks he believes offer investors big gains in 2021.

"Like a lot of other companies, General Electric's prospects will brighten as the global economy recovers from the pandemic's downturn. As such, GE stock certainly has room to grow once that happens," Sullivan wrote on Jan. 4.

I'm sure Larry Culp hopes so.

BloombergQuint opinion contributor Brooke Sutherland stated in December that it was puzzling for the company to lower the share price performance target for Culp, given it was seemingly delivering better financial results.

"Through a combination of asset sales, cost cuts and internal overhauls, GE is a healthier and more transparent company than it was when he started," Sutherland wrote on Dec. 22.

"But while many (including me) have had their doubts at times, Culp has always been one of GE's most prominent believers. It's curious that this optimism didn't extend into negotiations around his pay package."

I couldn't agree more.

It's almost as if Culp put a gun to the board's head and said, "if you want me to finish the

job, you're going to have to pay me."

And pay they did.

The Bottom Line

The last time I wrote about GE stock was at the end of November. I felt that the easy pickings had already been gotten; the next leg up would be much more difficult. At the time, it was trading around \$7.42. It's up 41% in the past five weeks alone, topping out just over \$11.

Frankly, I'm surprised it had that much gas in the tank, but as Sutherland discussed, the company's free cash flow improvement — 13,000 job cuts from its aviation business definitely helped — has bolstered its share price.

When Culp signed on, people forget that he got a potential annual cash bonus of \$3.75 million, annual equity awards in the form of performance share units (PSUs) of \$15 million, and an annual salary of \$2.5 million.

That's on top of the potential \$230-million payout for hitting \$17.

If you consider that the \$47 million in shares Culp is guaranteed — it's traded above \$10 for 30 days — amounts to \$3,615 for every one of the 13,000 employees let go from its jet engine business, I'm not sure how anyone concerned about ESG investing would go anywhere near this stock.

In November, I argued investors should only buy GE in single digits. Now that I've seen its act of desperation on full display, I cannot in good conscience recommend you own its stock.

There are much better, more honorable companies to put your hard-earned money.

